Objectives of Fellowship Baptist Academy

To teach the necessity of the new birth by receiving Christ as Saviour

To help the student to grow in grace and in the knowledge of the Lord Jesus Christ.

To teach a Biblical worldview

To provide a Christian environment for the student to learn and prepare for college and/or a secular or Christian vocation.

Philosophy and Purpose

Fellowship Baptist Academy operates as a ministry of Fellowship Baptist Church. We are a home school academy that operates as a private church school. We believe the home, the church and the school work together to educate their children.

Our standards, we believe, are consistent with principles taught in the Word of God.

We are Baptist in doctrine and practice and use only the King James Bible.

School Webpage

Three2thrive.org/fellowship-baptist-academy.html

FBA - Fellowship Baptist Academy
General Information

School Arrival and Dismissal

Normal school hours are from 8:30AM to 2:30PM. Teachers will arrive at 8:00 AM. Students are to arrive no earlier than **8:15 AM**, unless arrangements have been made in advance with your child’s teacher. Students should be in the Opening Assembly and ready for pledges at 8:30 AM.

School dismissal will be from **2:30 to 2:45 PM**. Please be in line to pick up your child promptly. Teachers and church staff are not available after 2:45 PM to care for your child. Late stay for students is not available.

Sickness or Weather

FBA will follow the Blount County School System for weather conditions. You can find their school notifications on WBIR.com and WATE.com

If school is not closed and you feel it is unsafe for you or your student to travel in due to weather or other natural circumstances please contact the office, no later than 9:00AM to excuse your student from school that day.

If more than **50%** of the students are out due to illness or weather school will be closed and announced on WBIR.com and WATE.com.

NOTE: Always have an emergency plan for your children in case of school closings. State law requires students to attend 180 days of school, allowing for a certain number of sick days and snow days. Please be aware that when we exceed the required number of days allotted by the state, make-up days may be required.

Parent/ Visitor Conduct

We expect parents to dress appropriately when they come to the school or to school functions. Modest dress is expected of all visitors to the school. The same attire required for students is expected of parents.

Dress Code

**Boys**
- Pants will be worn with a belt
- No frayed or sloppy style pants allowed. Pants are **not** to be worn on the hips.
- Collared polo shirts. Logos are permitted
- Shirts must be tucked in while on School Property
- FBC T-shirts are approved and can be ordered
- K – 12th grades must wear tennis shoes or boots and socks only.
- Boys are expected to have a well-groomed, tapered haircut. Boy’s haircuts are to be off the ears, not touching the back of the collar, and above the eye brows. Please see pg. 15 for reference.
- No hair coloring or frosted hair.
- No jewelry is to be worn except for a watch or ring. Hair cuts will be inspected. Anyone in noncompliance will be sent home, and Demerits will be given.

**Girls**
- Jumpers
- Jean or khaki skirts
- Collared polo type shirts
- FBC T-shirts are approved and can be ordered
- Tennis shoes and socks
- Girls are expected to stay in dress code at all times while on School Property
- K-8th Grades must wear tennis shoes or flat boots and socks
- 9th –12th Grade girls are permitted to wear sandals with straps across the foot and strap on the back. No flip-flops.

All jumpers or skirts must cover and be below the knee at all times, even when sitting. Jumpers and skirts must not be tight and all slits must be below the knee. No cuffed or half sleeves on shirts. Shirts must not be tight or see-through. Shirts must be long enough so that no part of the midriff is showing at any time, even when hands are raised above the head.
- No hair coloring or frosted hair.
- Jewelry is limited to a necklace and one set of earrings. Nose, brow, lip or upper earrings are not permitted. No choker necklaces.
Dress Code Continued

Parents are responsible to make sure their child is appropriately dressed, and haircuts are in code before leaving home. Anyone in noncompliance will be sent home, and Demerits will be given.

On Friday’s the students may wear a t-shirt or jersey of their favorite sport team. The students may also wear a Church Teen Activity t-shirt.

Lunches

Lunches are not provided by the Academy. Students will need to bring snacks and lunches daily. Please be sure that your child’s lunch box contains a cold pack to keep food cold until their lunchtime. Refrigerator space is not always available.

Attendance

Promptness and regularity of attendance in school are a vital part of education as well as preparation for work, personal, and social life. Attendance at school provides a student with the classroom activities and direct instruction conducted by the classroom teacher. It is generally impossible for that experience to be made-up, as time does not allow teachers to back track for one student. Consequently, failure of a student to attend class will be seen as a serious problem.

Excused absences include: illness, death of a family member or close relative, medical or dental appointments, participation in a school sponsored activity, attendance at church activities, or an absence that has been excused by the administrator’s prior permission. All other absences will not be excused. Field trip and school party days with early dismissal are considered normal school days, and attendance for those days are mandatory unless a student has an excused absence listed above. A student with 8 or more unexcused absences will generally result in one point being deducted from each subject at the end of the nine weeks grade in each class. Excessive absences will result in a loss of ½ a grade percentage per day in the missed class or loss of credit. NOTE:

Parents are required to contact the school if the student will be late or absent, no later than 9:00AM. Failure to call-in will result in unexcused absence.

Make-up Work

Tests & quizzes missed due to excused absences must be made up within the same number of days as the absence (i.e. if absent 2 days then they have 2 days to make up tests). Students with unexcused absences will not be allowed to make up the missed tests.

PARENT NOTE:

Parents are required to pick up homework assignments if the child will be absent from school longer than 3 days

Late assignments

Classwork and homework will automatically lose 10 points from the final grade every day it is not submitted. Example: 1st day missing will be 100-10=90 2nd day missing 100-20=80. 3rd day missed 100-30=70. Fourth day will be automatic 0.

NOTE: Weekends will count as days missed.

Illness

For the welfare of your child as well as the others at the school, all children who are ill must be kept at home. Before the student returns to class, the child must not show any signs of illness (fever, vomiting, etc.) for a 24 hour period.

Students Leaving Early

Students that are in the 12th grade and maintain a 2.5 GPA (B) are allowed to leave at 12:30PM daily unless restricted by parents. Failure to maintain the 2.5 grade point average will void this privilege and be required to stay the full day.

Student Behavior

The desire of the Fellowship Baptist Academy is to develop and to nurture in an atmosphere of discipline and pleasantness. The King James Bible states: “Train up a child in the way he should go…” (Proverbs 22:6). Discipline is not simply punishment for wrong attitudes and actions. It is the biblical, loving correction that leads to a change in thought and behavior. Discipline is administered in an effort to instill within the students a personal accountability to God for their attitude and actions. Open communication between the teacher and the home is also vital. Questions concerning discipline should be directed to the classroom teacher. If the situation warrants, the administration is willing to assist in any matter. Discipline may include one or more of the following options:

- Scriptural counseling
- Demerits
- Work Detention
- Parent-Teacher Conference
- Suspension or expulsion from school
Student Behavior Continued

Attendance at Fellowship Baptist Academy is a privilege and not a right. Students forfeit this privilege if they do not abide by the standards and ideals of work and life at FBA. All new students are admitted on probation for the first 6 weeks.

Since FBA believes that discipline is necessary for the welfare of the student, each teacher is given the liberty of making and enforcing classroom rules in the manner that they feel is in accordance to the Bible and Christian principles.

Please feel free to consult with the administration about any problems or questions that concern the welfare of the students. It is the desire of Pastor Hatley and the teachers to be of service to both the parent and student.

If a family inquiring about our school has a child who has been expelled from another school, whether public or private, they must go through a process of three meetings and before those meetings are set, spiritual progress must be noted by the pastoral staff of the individual’s church.

We welcome visits from the parents. However, we do request that visits be made by appointment with the teacher or Pastor Hatley at a convenient time after school hours. Parents may call the school office (865) 681-2823 to set up an appointment. Please do not disrupt the classroom schedule with questions for your child’s teacher.

Fellowship Baptist Academy expects full cooperation for the student and the parents in the education of the student. If, at any time, the school feels that this cooperation is lacking, the student may be required to withdraw from the school. Also, if the student’s behavior or attitude indicates a stubborn and rebellious spirit to the standards of FBA, whether or not there is definite breach of conduct, the student may be encouraged to withdraw.

Learning without discipline is impossible. Because of this, FBA has assembled and published a list of actions that are considered detrimental to a Christian’s testimony and are considered unacceptable behavior.

These actions are listed in our Code of Conduct. Demerits and Work Detention are given to students in Kindergarten-12 Grade.

Each student must conduct himself in a manner becoming of a Christian at all times. Griping is not tolerated at FBA! If your child should come home complaining about a policy or discipline, please follow this procedure:

1. Give the Teacher the benefit of the doubt.
2. Realize that your child’s report is emotionally biased and may not include all the information. Remember they are kids!
3. Realize that the school has a reason for every rule and that they must be followed by everyone.
4. Support FBA and call the school (865)681-2823 for all of the facts.

Fellowship Baptist Academy is an extension of your Christian home! We are acting upon the authority that you have given us to help you train your children. Parental criticism of school staff or policies would not help your child and cannot be tolerated by FBA.

Students Driving In

Students that have a valid drivers license may drive themselves to school. They will park in the designated areas and will not return to their vehicles until they are dismissed from school.
Demerit Code

Demerits are an indication that a student may need correction in the building of principles or character in his life. Conferences with the teacher, FBA Administrator, Pastor Hatley, and the parents are sometimes necessary to assure better growth.

Demerit listing

5 Demerits for each infraction listed:

- Negativism
- Sarcasm- sneering, rude remarks, bullying
- Worldly conversation
- Talking without permission in class
- Tardiness in class
- Dress code violation
- Hair code violation
- Breaking the 12” rule (Students are not to touch each other especially if of the opposite gender)
- Classroom and Homework assignments not completed on time

10 Demerits for each infraction listed:

- Lying
- Cheating
- Stealing
- Fighting
- Throwing objects
- Sleeping in class
- Skipping class or school activities
- Being rude and disrespectful
- Doing something without Teacher’s permission
- Found alone with someone of the opposite gender

Demerit Accumulation

Accumulation of **30** demerits **30 minutes** of work detention.

Accumulation of **50** demerits may result in a **one-day in school suspension**.

Accumulation of **75** demerits may result in a **3-day in school suspension**.

Accumulation of **100** demerits may result in **expulsion**.

**Note:** Make-up work will not be allowed during a suspension period and a zero will be given for each subject on each day of suspension.

Demerit Records are reset to 0 at the beginning of each semester

Violation of the following will result in discipline, at the discretion of the Teacher, ranging from demerits to possible expulsion:

- No electronic devices during School hours (8:15A.M.-2:30P.M.) (i.e.-cell phones, electronic games, radios, iPods, iPads, mp3 players, etc.) All electrical devices are to be turned off and must be turned in to the teacher.
- Habitually being crude or vulgar
- Dishonesty
- Possession or use or any form of tobacco
- Offensive or profane materials
- Possession or use of any form of alcoholic beverages
- Possession or use of any abused substances
- Vandalism
- Possession of a weapon at school (gun, knives, brass knuckles)
Financial Information

Payments and Late Fees

Tuition is payable in advance weekly, bi-weekly, monthly, or yearly beginning on the first day of school.

- Payments are due on Mondays.
- Any payment received after Monday morning will receive a $10.00 late fee.
- First tuition payment is due on the first scheduled day of school and on every Monday following for 42 weeks.
- A Late Fee will be added weekly until payment is received. Failure to make weekly tuition payments will result in your child’s dismissal from FBA.
- All records and report cards will be held until tuition and fees are paid.
- Every attempt will be made to work with parents. Please contact the school office if a problem arises.

We need all families to participate in fundraisers; this will help cover the cost of things needed for the school.

We would appreciate your cooperation in keeping your account up-to-date at all times. Our staff, which is making the greatest sacrifice, and deserves to be paid on time. The companies with whom we do business equally deserve to be paid on time, and we intend to have a good Christian testimony by meeting every obligation in a timely manner.

Please make tuition payment checks out to:

Fellowship Baptist Academy
FCA Fees

(Family Christian Academy)

Family Christian Academy fees and paperwork are due by Wednesday of the 1st week of school. Please make checks for FCA payable to Family Christian Academy.

Family Christian Academy of East TN
124 East Inskip Drive
Knoxville, TN 37912
865-689-1313 (Office)
865-689-1213 (Fax)
On the web: www.fcaeast.com

Report Cards and Records

The purpose of our reporting system is to give parents and children an indication of the progress that is being made. Each child’s ability, attitude, and application are taken into account in grading. Report cards will be given out at the end of each nine-week period. Report cards should be signed and returned to the school within three days. If fees or charges are owed at the end of any grading period, the report card and records will not be released until the account is completely paid.

We utilize Jupiter Grades to record our grades for the students.

JupiterEd.com

We can give you detailed information on how to login to view your students grades at anytime. Please feel free to request this information during normal school hours.

High School Graduation Requirements

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<tr>
<th>FCA High School Graduation Requirements</th>
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<td>4 Bible</td>
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<td>4 English</td>
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<td>4 Math</td>
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<tr>
<td>3 Science – 1 must include a “lab”</td>
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<td>1 US History</td>
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<td>1 Physical Education</td>
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<td>1 Fine Arts</td>
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<td>1 Social Study</td>
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<td>1 Government / Economics</td>
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<td>3 Electives student choice</td>
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College prerequisites vary among the schools.
It is the Student/Parent responsibility to determine their needs.

Family Christian Academy

Early Graduation Requirements

1. Meet basic High School credit requirements
2. Take 2 Stanford Achievement Tests with a stanine of 8 or high
3. ACT score of 24

Diplomas ~ Transcripts ~ Reports

Official Transcripts and Records of your child’s grades are kept only by FCA. Fellowship Baptist Academy does not keep any state records or transcripts.
Our Doctrinal Beliefs

We are an Independent Baptist Church that stands for the Fundamentals of Faith

We believe in the verbal, plenary inspiration and preservation of Scriptures (KJV for English speaking people)

We believe the Bible reveals the fall of man, the way of Salvation and God's planned purpose for the ages

We believe in a triune God: The Father, The Son and The Holy Ghost

We believe in the virgin birth, the sinless life and the substitutionary death of the Lord Jesus Christ

We believe in Jesus' resurrection from among the dead in the same body in which He was crucified, and the bodily return of this same Jesus to earth to establish His Millennial Kingdom

We believe in dispensational Premillennialism (Pre-Tribulation Rapture, and imminent personal return)

We believe that the Holy Ghost enters, seals and baptizes on the moment one is born into the family of God through faith in Jesus Christ, and He endues, guides, teaches, sanctifies, empowers and keeps the believer eternally secure

We believe that salvation is the effect of regeneration by the Spirit and the Word; not by works but by grace through faith in the shed blood of Christ

We believe in the everlasting bliss of the saved in Heaven, and the everlasting suffering of the lost in the lake of fire

We believe in the necessity of maintaining, according to the Word of God, purity of the church in doctrine and life (ecclesiastical and personal separation)

We believe the ordinances of the local church are: believer's baptism by immersion only, and the Lord's Supper

We believe we have the obligation of obedience to fill the Great Commission to the best of our ability (Go, Win, Baptize and Teach)
Contact Information:
Fellowship Baptist Academy
1020 Walker Road
Maryville, TN 37801
School Office: 865-681-2823
School Fax: 865-681-3805

Other School Information can be found on Fellowship Baptist Church’s Website:

http://www.three2thrive.org/fellowship-baptist-academy.html